



**CONFLICT
MANAGEMENT
CONSULTING**



COMPANY PROFILE



Conflict Management Consulting (CMC) provides M&E, technical assistance and research services in fragile, conflict and post conflict areas

At a glance

Conflict Management Consulting (CMC) provides M&E, technical assistance and research services in fragile, conflict and post-conflict areas. We work for international organizations, governments and civil society, deploying multi-national and highly specialised teams of experts. Our staff in Brussels (HQ), Paris, Bujumbura, Cairo and Yangon have provided services to clients in the Middle East, Eastern Europe, Eastern and Western Africa and South Asia. Our in-house staff and global network of consultants offer in-depth thematic expertise on peacebuilding, stabilisation, countering violent extremism and migration.

Clients we've worked with

CMC's team of experts have worked with the UN, the World Bank, EU, NATO, the African Union and national governments, including for USAID, DFID, GIZ, AFD and DANIDA. We have provided services to organisations like the International Red Cross, Search for Common Ground, International Alert, Save the Children and Chatham House.

SERVICES WE PROVIDE



Project evaluations, impact assessments and future recommendations

Deploying highly specialised skills in navigating fragile and active conflict zones, we have conducted mid-term and final evaluations at the project, policy or regional level in the field of peacebuilding, stabilisation, countering violent extremism and migration.



Mentoring local partners and drawing on their perspectives

To strengthen long-term capacities, we have provided on-the-job mentoring to local entities on engaging with peacebuilding and conflict management. At the same time, our direct and continuous work with local partners allows us to draw on and appreciate local and national perspectives in the work we do.



High-level advisory services on peacebuilding, stabilisation, countering violent extremism (CVE) and migration

In the fields of peacebuilding, stabilisation, CVE and migration, we have developed and applied innovative concepts and tools to provide data-driven and strategic high-level advisory services.



Development and implementation of M&E frameworks

To allow clients to prioritise resources, and to support increased accountability, ownership and effectiveness, we have facilitated rigorous, but user-friendly results frameworks, performance indicators and reporting mechanisms.



Third Party Monitoring in conflict states and hard-to-access areas

In hard-to-access areas, we have pioneered the approach of Third Party Monitoring, allowing stakeholders to extract critical information through CMC's trained and mentored partner organisations.



Quantitative and qualitative surveys in fragile and active conflict zones

Leveraging our web of partners on the ground, and drawing on years of experience, we have conducted quantitative and qualitative research projects in the most challenging places.

Our Team and global network

CMC was founded in 2014, building on years of independent consultancy experience. Since then, we have continued to attract seasoned experts and emerging talents, and we have grown a global roster of local and international consultants. We have also established partnerships with organisations on the ground in a number of critical areas, including Iraq, Syria, Central African Republic, the Great Lakes region and Somalia. This blend of in-house expertise and global and national experts allows us to tailor-make highly specialised teams for each individual assignment.



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VALUES WE PURSUE

- We pioneer **participatory approaches wherever we can**. We involve and consult relevant stakeholders either in-person or remotely to promote sustainable solutions that are owned by the people they affect
- We **gender mainstream everything we do** to see that all voices are heard and leverage the potential of both women and men
- We strive to **Do-No-Harm** and always practice **conflict sensitivity** to make sure that our interventions count towards peace
- We deliver **high quality deliverables** so clients want to work with us again



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